

# ReSea Project

RESPONSIBILITY REPORT & COMMUNICATION ON PROGRESS  
UN GLOBAL COMPACT

ReSea Project has been a part of UN Global Compact since 2020. This is our Communication on Progress in implementing the Ten Principles and supporting the Sustainable Development Goals.

June 2021 – June 2022

COMMUNICATION  
ON PROGRESS



This is our **Communication on Progress** in implementing the Ten Principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.

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# A responsible approach to do business

The United Nations Global Compact and its Ten Principles is a corporate sustainability initiative calling companies to do business in a way that meets fundamental responsibilities in the areas of Human Rights, Labour, Environment and Anti-Corruption, while achieving greater good by contributing to the principles and the UN Sustainable Development Goals.



## HUMAN RIGHTS

(1) Businesses should support and respect the protection of internationally proclaimed human rights; and (2) make sure that they are not complicit in human rights abuses.



## LABOUR

(3) Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; (4) the elimination of all forms of forced and compulsory labour; (5) the effective abolition of child labour; and (6) the elimination of discrimination in respect of employment and occupation.



## ENVIRONMENT

(7) Businesses should support a precautionary approach to environmental challenges; (8) undertake initiatives to promote greater environmental responsibility; and (9) encourage the development and diffusion of environmentally friendly technologies.



## ANTI-CORRUPTION

(10) Businesses should work against corruption in all its forms, including extortion and bribery.

# Statement from our CEO

According to UN more than 17 million tons of plastic waste entered our Ocean in 2021\*. Our primary goal is to clean the world's oceans and rivers from plastic and continually develop and grow our positive impact on the planet.

We want to inspire people and companies to not only take a stand against plastic pollution in our ocean, but to take action. The only way we can do that is by challenging ourselves and continue to develop and progress within our focus areas.

It is important to us that our impact is reflected in our work and our objectives without compromising on our values. ReSea Project complies with the principles of the UN Global Compact and strive to improve our social and environmental performance continually.

In our annual COP, we describe the actions we have taken and are planning to take to maintain and continually develop and improve the integration of the UN Global Compact and its principles into our business strategy, culture, and daily operations.

Søren Marcussen  
CEO // ReSea Project ApS



A handwritten signature in black ink, appearing to read 'Søren Marcussen'.

\* Source: [sdgs.un.org](https://sdgs.un.org)





*“We all have something we fight for, and in ReSea Project it is a plastic-free ocean.”*



ABOUT RESEA PROJECT

## What we fight for

ReSea Project is a Danish company with its cleanup operations located in Jakarta, Indonesia, focused on saving the ocean from plastic pollution. We want to push the agenda for a plastic-free ocean by helping companies worldwide to put their environmental ambitions into action.

Via our documented and third-party certified cleanup solution we remove plastic that has already ended up in rivers and oceans to stop it from harming our ocean and planet for many years to come.

### One vision

A plastic-free ocean

### One mission

To remove as much plastic as possible as fast as possible

### How far we have come

+1,6 mill. kg

BY  
**2025**  
WE WANT TO REMOVE:  
**10**  
**MILL. KG**  
OF PLASTIC



ABOUT RESEA PROJECT

# A documented and certified collection process ensures responsible actions

*To get the continuous support needed to reach our goals and grow our impact, we know that it is crucial to offer a documented and certified solution.*

## WE TRACK AND DOCUMENT ALL PLASTIC WASTE COLLECTED

A blockchain-based tracking system secures real-time data and track the origin of the recovered plastic waste and all the following steps of the cleanup process. This ensures true authenticity and the highest level of traceability.

All members of our cleanup team follow the same procedure for recovering plastic out of oceans and rivers. This ensures the same high quality across all of our daily cleanup missions and fair treatment and fair compensation to the team.

LEARN MORE >

## CERTIFIED TO ASSURE THE HIGHEST LEVEL OF TRACEABILITY AND ACCOUNTABILITY

Our cleanup process is certified by the independent third-party DNV as one of only two projects in the world. Our certification means that we do not only document our cleanup process, but our documentation is checked and verified by a third part.

The standard sets forth requirements that we as an organization meet and strive to develop to ensure high quality of our collection process. DNV conducts 3 annual on-site audits and access the data in our blockchain system to verify the authenticity of the plastic waste we collect.

**✓ Traceability**  
 We track the collected plastic waste from its extraction site and throughout every step of the clean-up process.

**✓ Proof**  
 All data is registered in a secure blockchain system.

**✓ Verification**  
 All plastic waste is verified by a third party before it is allocated to our partners.

**✓ Audits**  
 Our cleanup process is audited to ensure we uphold the standard of our certification.



ABOUT RESEA PROJECT

## Extended operations and establishment of ReSea Project Sorting Facility

*We are constantly challenging ourselves to develop and improve our processes based on our learnings. In 2022 this led us to open ReSea Project Sorting Facility as an extension of our existing collection process.*

Up until March 2022 our cleanup process started with the plastic waste being located in and removed from oceans and rivers and was concluded with the plastic waste being handed over to local waste banks that took on the responsibility of distributing the waste for recycling and waste handling.

We have discovered that by optimizing the sorting process of the collected plastic waste into plastic types, we are able to increase the amount of waste that can be used for new purposes. By controlling this next step in the operational process it allow us to develop direct collaborations with partners that can take on the sorted plastic waste and use it for new purposes.

In March 2022 we opened the doors to ReSea Project Sorting Facility where our sorting team operates. The plastic waste is weighed, fine sorted into plastic types, bale pressed and handed over to partners. Currently, our partners use it to make new plastic granulate and for waste-to-energy. In the event that some plastic waste is simply too damaged or for other reasons not usable for recycling purposes, ReSea Project hands it over to local waste disposal authorities that transport it to landfill.

We aim to contribute as much as possible to the circular economy, which is why we continually work to find partners who can make good use of the plastic waste we collect.

We have chosen to collect plastic waste from oceans and rivers, even when it cannot be recycled, because we believe it is better to remove it instead of leaving the non-recyclable plastic in the ocean or rivers harming wildlife, the health of the local communities and our ocean and planet as a whole.

In June 2022 our DNV certification was extended to include our processes at ReSea Project Sorting Facility.

[LEARN MORE >](#)

COMMUNICATION ON PROGRESS (COP)  
THE TEN PRINCIPLES OF THE UNITED NATIONS GLOBAL COMPACT

COMMUNICATION  
ON PROGRESS



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## Human Rights

*The heart of our cleanup solution is our team.*

We are committed to conducting our operations with professionalism and respect for our team. We offer safe, respectful, and decent conditions for all team members connected to ReSea Project with respect for any cultural differences.

We do not conduct child labour or participate in any form of forced or bonded labour. All members of our team must be the minimum age of 18 and act according to our Code of Conduct.







## HUMAN RIGHTS

# Our actions and ambitions

### OUR ACTIONS IN 2021-2022

- > We work continually to ensure that private contractors, employees and partners follow our Code of Conduct.
- > All private contractors in Indonesia are informed about their rights stated in the Code of Conduct to ensure the protection of their human rights.
- > Top-up training for private contractors has been implemented and held to ensure that private contractors are following the Code of Conduct and understand their rights when working as suppliers to ReSea Project.
- > We are continuing to monitor contractors payment levels in relation to the levels of minimum wages in the districts of operations.
- > The establishment of a legal company entity in Indonesia – company regulations, recruitment processes and work conditions of employees have been done in a manner that respects our Code of Conduct and the UN Guiding Principles regarding human rights.

### OUR AMBITIONS FOR 2022-23

- > We have become member of [SEDEX](#) and is preparing to undergo the social compliance audit [SMETA](#) (Sedex Members Ethical Trade Audit – 4 Pillar), to ensure continued compliance with the framework for human rights provided by UN Guiding Principles.
- > Updating and implementing our improved Code of Conduct in relation to the SMETA requirements.
- > Continue to do top-up training for private contractors to ensure that private contractors are following the Code of Conduct to understand their rights (UN Guiding Principles regarding human rights) when working as suppliers to ReSea Project.



## Labour

*Our cleanup operation is established in coastal and riverside areas suffering from heavy plastic pollution. In our efforts to remove plastic from oceans and rivers we create jobs with respect for local laws and international best practices and never compromise on ensuring safe and decent work conditions for all team members.*

### TEAM OF PLASTIC COLLECTORS

Our team of plastic collectors work as private contractors and are offered equal conditions. All team members undergo a thorough training in our procedures and standards for our plastic collection process and are educated to use our blockchain-based tracking system to document the daily clean up missions. This ensures a fair and equal treatment and compensation to all members of the team. We have two managers on-ground to support and guide the team.

### SORTING FACILITY TEAM

The ReSea Project Sorting Facility consists of a sorting team and a manager, who work onshore with the sorting facility as their main workplace. The team is hired under local law and are paid a fixed monthly salary. ReSea Project has committed to pay a minimum of 25% above minimum wage in the district we operate in - currently the District of Jakarta.

### SAFETY EQUIPMENT COMPLIANCE

Our cleanup missions are carried out by our cleanup team using boats to recover plastic waste from oceans and rivers. As part of our cleanup process, our operational managers ensure that all members are provided with equipment according to our list of mandatory equipment. This is to provide the necessary safety aboard their vessels, such as a first aid kit, life west with a whistle, fire extinguisher, and lighting signals. Each crew member is also provided with gear such as shoes, caps, long-sleeve shirts, and gloves to offer optimal protection.

As a safety measure our team is instructed to always sail out in teams of minimum two and stay within a distance of 2 kilometers of shore.





LABOUR

## Our actions and ambitions

### OUR ACTIONS IN 2021-2022

- > Establishing of a ReSea Project company in Indonesia, meaning that we have now hired employees as part of the workforce. This has increased our legal responsibilities in terms of workers right.
- > We are ensuring all local regulations for workers rights are being followed in recruitment and employment.
- > Company policy is to pay minimum 25% above minimum wage of the district we operate in – currently in the District of Jakarta.

### OUR AMBITIONS FOR 2022-23

- > We have become member of SEDEX and are preparing to undergo the social compliance audit SMETA (Sedex Members Ethical Trade Audit – 4 Pillar), to ensure continued compliance with the framework for 'Labour Standards' and 'Health and Safety'
- > Yearly top-up training on 'Health and Safety' practises, establishing of collaboration committees, fair and equal recruitment processes and other SMETA requirements related to our employees and their labour rights are being fully implemented and followed.
- > We will continue to do top-up training for private contractors to ensure that they are following the Code of Conduct and the 'Health and Safety' guidelines and requirements.





## Environment

*In 2021 more than 17 million tons of plastic waste ended up in the ocean, and it is expected that this amount will double or trippl by 2040.*

The core of our business is our mission to remove plastic waste from heavily polluted oceans and rivers and prevent it from harming nature and the environment. We will continue to work for an ocean without plastic pollution, and are proud to have removed 1.619.717 kg from January 2021 to June 2022.

Our goal is to remove 10.000.000 kg by 2025.





ENVIRONMENT

## Our actions and ambitions

### OUR ACTIONS IN 2021-2022

- > Between June 2021 and June 2022 we have collected 1.222.315 kg of plastic waste (1.619.717 kg in total since January 2021).
- > We have maintained our Chain of Custody certification for 'Plastics Collected in the Hydrosphere' (oceans and rivers).
- > Opening of a ReSea Project Sorting Facility where the collected plastic waste is fine-sorted to increase recyclability.
- > The ReSea Sorting Facility was audited and included in the DNV Chain of Custody certification.
- > Downstream partnerships with recycling and waste management partners have been established and improved.

### OUR AMBITIONS FOR 2022-23

- > We have become member of SEDEX and are preparing to undergo the social compliance audit SMETA (Sedex Members Ethical Trade Audit – 4 Pillar), to ensure continued compliance with environmental standards and requirements.
- > Going forward we will be focusing on ongoing quality control of our certification area to maintain high efficiency in making the best possible impact for the environment.
- > Continue to optimize our cleanup solution through partnerships and to find necessary technology to contribute greater to a circular economy.
- > Continue to grow our impact and the amount of plastic waste removed from oceans and rivers by developing existing partnerships and establishing new ones.





## Anti-Corruption

Indonesia and the Asia Pacific Region struggles to combat corruption, and we acknowledge that there is a risk on the market when doing business. We are committed to ensuring that business is conducted in accordance with the highest professional and ethical standards.

Our commitment towards anti-corruption is focused on ethical behavior with business partners and ensuring that our internal procedures support our anti-corruption commitment.

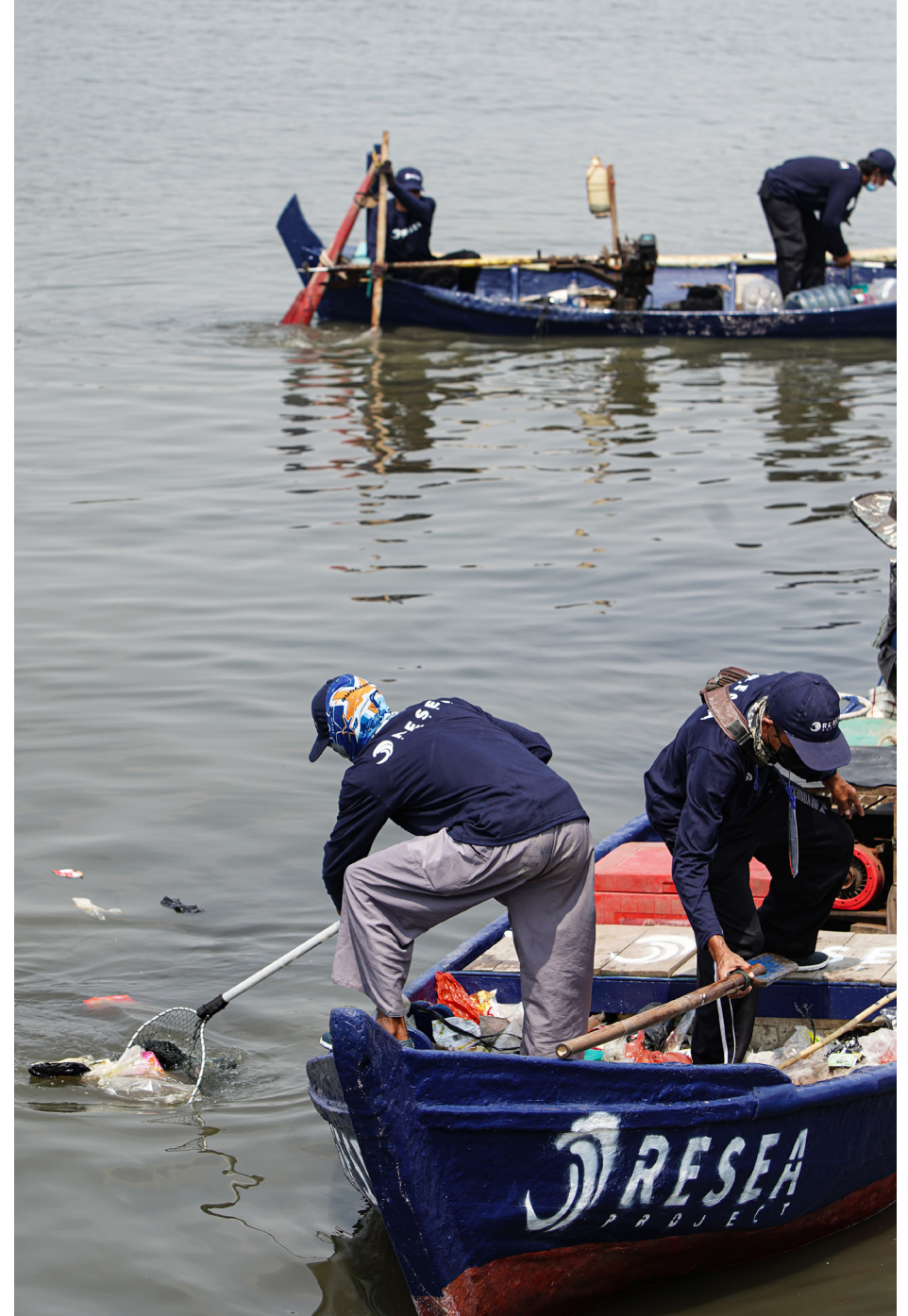
Regarding our certification after DNV's Chain of Custody Standard for 'Plastics Collected in the Hydrosphere', it sets forth requirements that we conduct business professionally and in compliance with applicable law:

### LEGAL REQUIREMENTS

We consider and follow all applicable laws and regulations pertaining to the hydrosphere environment and waste management, and all applicable laws and regulations of the countries where the Chain of Custody processes are executed. This goes for our current operations in Indonesia, and any other geographical location expanded to.

### APPLICABILITY OF REQUIREMENTS

We are required and committed to ensure that our system complies with applicable law and is consistent with international norms of behavior.





ANTI-CORRUPTION

## Our actions and ambitions

### OUR ACTIONS IN 2021-2022

> We are complying with applicable local laws by ensuring we have the necessary legal and accounting support for our Indonesian company, and we are staying consistent with international norms of behavior.

### OUR AMBITIONS FOR 2022-23

> We have become member of SEDEX and are preparing to undergo the social compliance audit SMETA (Sedex Members Ethical Trade Audit – 4 Pillar), to ensure continued compliance with business ethics requirements and laws around issues like bribery and corruption.





## SUSTAINABLE DEVELOPMENT GOALS



# Our commitment to the Global Goals

*On top of complying with the principles of the UN Global Compact we are also committed to support the Global Goals.*

The Sustainable Development Goals (SDGs), also known as the Global Goals, were adopted by the United Nations in 2015 as a universal call to action to end poverty, protect the planet, and ensure that by 2030 all people enjoy peace and prosperity.

Since we were founded, we have worked tirelessly to make our sustainability commitment part of our very DNA by focusing on those of the UN's Sustainable Development Goals, where we will have the biggest impact. That is why we 'take urgent action to combat climate change' (goal 13) and to protect 'life below water' (goal 14).

By influencing, raising awareness and acting on one of the most challenging environmental issues of today, we are committed to be part of creating a better and sustainable future for generations to come.





## Contributing to the Global Goals

*The ocean is the world's largest ecosystem. With the ocean covering 71% of the Earth's surface, providing 50% of the oxygen we breathe, absorbing 25% of CO2 emitted and being home to an abundance of life, we feel a responsibility to protect it.*

### OCEAN PLASTIC POLLUTION

Plastics are the largest, most harmful, and most persistent fraction of marine litter.

Globally, we produce more than 300 million tons of plastic waste every year, where an estimated 14 million tons end up in the world's oceans annually. According to UN more than 17 million tons of plastic waste entered the ocean in 2021. The amount is expected to double or triple by 2040.

### OUR APPROACH TO SOLVING THE OCEAN PLASTIC CRISIS

Our vision is a plastic-free ocean. To reach a plastic-free ocean, the plastic pollution crisis needs to be handled from multiple angles. From political action to research of alternative materials and optimization of recycling opportunities. While all of these important steps are being processed around the world, ReSea Project is on a mission to remove plastic that has already ended up in rivers and oceans to stop it from harming our ocean and planet for many years to come.

### OUR SOLUTION

Indonesia is the second largest contributor to ocean plastic pollution. By tackling the crisis right by its source, we put our efforts into action where it has the biggest impact for the environment.

Once plastic ends up in the ocean sunlight, wind and waves will break it down into microplastic making it difficult if not impossible to recover. We remove plastic from the ocean in coastal areas and from rivers to stop it before it has a chance to enter the ocean.

After the plastic waste is safely recovered we ensure that we handle it responsibly. We sort the collected plastic waste at our sorting facility to ensure correct handling of the different types of plastics for either recycling or waste handling in our efforts to support the circular economy. While our core business and focus is to stop plastic from polluting our ocean, we understand the importance of supporting responsible production and are proud to know that a portion of the collected plastic waste is given new life in the form of new plastic granulate and waste-to-energy.



### MAKING WAVES


Our goal is to inspire companies and people to not only take a stand against plastic pollution - but to act. Our communication aspires to raise awareness and influence companies and people to consider their plastic consumption and waste handling, and with ongoing campaigns, we seek to influence and raise awareness on a global scale. Our presence in Indonesia raises awareness amongst the local communities.

We will keep improving and progress our efforts in favor of the environment with a clear mission to remove as much plastic waste as possible as fast as possible.

# Change starts with action



#RESEAMOVEMENT



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